

MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP (MA)

The M.A. degree in Organizational Leadership is an interdisciplinary program that integrates knowledge and research from the social sciences, communication arts, and the humanities. The central objective of the program is to provide an advanced degree which synthesizes knowledge from diverse fields into a focused yet flexible plan of study that is useful to leaders in all forms of social organization. The program is designed for the student whose professional goal is a generalist leadership position in a corporate, government, non-profit, or community organization.

The Organizational Leadership master's degree is intended to meet the needs and schedules of working adults. Offering extraordinary flexibility, courses in the program are offered online and in hybrid formats, with one required immersion (ORGL 605). Students have the option of also selecting from several study abroad offerings as electives that typically involve 1-2 weeks travel with pre- and post- online engagement. In addition, students can also earn a Concentration within their masters coursework, as an additional academic credential. The program consists of 30 semester credits. A required core of 15 credits is supplemented by electives totaling 15 credits, which are chosen by each student from a list of selected graduate courses. The curriculum is dynamic and changes may occur on a yearly basis.

Graduates of the M.A. in Organizational Leadership program are able to: understand the relationship of liberal arts study to leadership; develop effective strategies to be social change agents; develop and enact a leadership approach that acknowledges values and incorporates differences; create and utilize an integrated vision as a leader; understand and analyze organizations from multiple frameworks and; be a knowledgeable consumer and effective practitioner of organizational research; and understand how to form and apply ethical systems within organizational settings.

Admissions

- Students applying to Gonzaga University must submit Gonzaga's Graduate Application, which can be accessed online at <https://www.gonzaga.edu/gradapply> (<https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gonzaga.edu%2Fgradapply&data=05%7C01%7Ccatalog%40gonzaga.edu%7Ca7c0ca83e073480beba808dbaa52e2af%7C2ba334075ccc4940bd16ae154f04c3ca%7C0%7C0%7C638291045192614827%7CUnknown%7CTWfpbGZsb3d8eyJWljoIMC4wLjAwMDAiLCJQIjoV2luMzliLCJBTiI6IklhYWw%3D>).
- With the application for graduate study, each program at Gonzaga has distinct admission requirements. Please refer to the table below to view that detailed information.

Program Name	How to Apply Link
Master of Arts in Organizational Leadership (Online)	https://www.gonzaga.edu/online-graduate-programs/online-programs/m-a-organizational-leadership/how-to-apply (https://www.gonzaga.edu/online-graduate-programs/online-programs/m-a-organizational-leadership/how-to-apply/)

Prerequisite

A bachelor's degree from an accredited college or university is required.

Program Requirements

Program Outline: 30 credits

Code	Title	Hours
Required Courses		
ORGL 600	Foundations of Leadership	3
ORGL 605	Imagine, Create, Lead	3
ORGL 610	Communication and Leadership Ethics	3
ORGL 615	Organizational Theory and Behavior	3
ORGL 620	Leadership Seminar	3
Total Hours		15

Graduate electives complete the Organizational Leadership degree program. Students may choose graduate-level courses from a list of electives provided in this catalog offered by the Department of Organizational Leadership or by other graduate divisions of Gonzaga University. (MTSL 509 Academic Writing Grad Students, cannot count towards the ORGL elective requirements).

Servant Leadership Concentration

Code	Title	Hours
ORGL 530	Servant Leadership	3
Select two of the following: ¹		6
ORGL 510	Renaissance Leadership for 21st Century	
ORGL 518	Transforming Leadership	
ORGL 522	Leadership and Community	
ORGL 532	Leadership, Justice, and Forgiveness	
ORGL 535	Listen, Discern, Decide	
ORGL 689	Special Topics	
COML 504	Organizational Communication	
COML 507	Mindful Leadership and Communication	
COML 515	Relational Communication	
COML 572	MASTER Communication and Community Development	
OF ARTS IN ORGANIZATION LEADERSHIP (ONLINE)572/		
ORGL 690		
ORGL 537	Foresight and Strategy	
Total Hours		9

¹ Other ORGL or cross-listed courses may meet the Servant-leader criteria and must be approved by the advisor.

Global Leadership Concentration

Code	Title	Hours
ORGL/ COMLMaster OF ARTS IN ORGANIZATIONAL LEADERSHIP (ONLINE)570	Introduction to Global Systems	3
Required Study Abroad Immersion or Internship:		3
ORGLMaster OF ARTS IN ORGANIZATIONAL LEADERSHIP (ONLINE)690/ COML 572	Directed Study in Organizational Leadership	
ORGL 577	Global Issues: Brussels	
Select two of the following:		6
ORGL 510	Renaissance Leadership for 21st Century (includes 14 day study abroad in Italy)	
ORGL 517	Organizational Change and Transformation	
ORGL 518	Transforming Leadership	
ORGL 520	Negotiation and Conflict Resolution	
ORGL 535	Listen, Discern, Decide	
ORGL 571	Global Citizenship	
ORGL 689	Special Topics (Leadership & Hardiness)	
Total Hours		12

Change Leadership Concentration

Code	Title	Hours
ORGL 515	Leadership and Human Potential	3
ORGL 516	Relational Dynamics and Organizational Development	3
ORGL 517	Organizational Change and Transformation	3
Select one of the following:		3
COML 504	Organizational Communication	
COML 511	Communication Consulting and Training	
COML 598	International and Intercultural Communication	
ORGL 506	Leadership and Diversity	
ORGL 518	Transforming Leadership	
ORGL 523	Psychology of Leadership	
ORGL 550	Team Building and Leadership	
ORGL 551	Advanced Team Building and Leadership	
ORGL 689	Special Topics (Contemporary Leadership Strategies to Combat Hate)	
Total Hours		12