

MASTER OF SCIENCE IN NURSING (RN TO MSN) IN NURSING LEADERSHIP IN HEALTHCARE

Program Requirements

The RN to MSN program requires the completion of five "bridge" courses (15 credits) with a minimum GPA of 3.0 in order to progress to MSN-level course work.

RN to MSN

Bridge Courses

Code	Title	Hours
PHIL 301	Ethics	3
or PHIL 201	Philosophy of Human Nature	
NURS 320	Stats for Health Professions	3
NURS 406	Nursing Research	3
NURS 463	Community Health	3
NURS 464	Community Health Practicum	3
Total Hours		15

Graduate (MSN) Courses

Achievement of a grade of B or better is expected in graduate studies. Students who successfully complete the "bridge" courses with a minimum grade of "C" and achieve a minimum GPA of 3.0 progress directly to the Nursing Leadership in Healthcare MSN-level courses.

Required Core Courses for All MSN NP Tracks

All of the core courses are offered online and must be completed for each of the specialty NP tracks. These courses provide the theoretical foundation for role development and expose the students to concepts and issues that undergird all areas of advanced nursing practice. Courses include content in health policy analysis and development, information management, evidence-based practice, and leadership. Students in the Nursing Leadership in Healthcare track will complete a slightly different set of core courses as some of the content is built into their specialty courses, see below.

Code	Title	Hours
NURS 561	Information Technology and Data Management	3
NURS 562	Theory and Foundation of Healthcare Improvement	3
NURS 563	Evidence-Based Practice for Quality and Safety	3
NURS 564	Contemporary Healthcare Environment	3
NURS 565	Clinical Prevention for Diverse Populations	3
Total Hours		15

Nursing Leadership in Healthcare (NLH) Track

30 Credits (Including Core)

This track prepares Registered Nurses to assume leadership and administrative positions in inpatient, ambulatory care, and community-based settings. Students gain knowledge and competency in financial and human capital management, as well as strategies for responding to the ethical and legal issues encountered in administrative roles. Students have the opportunity to select three of four courses from the Master of Arts in Organizational Leadership program, which also allows them to integrate with other business leaders, expand their understanding of organizational dynamics and organizational change, and to view leadership from diverse perspectives. The NLH core courses are offered online. There is a required two-day, on-campus immersion during the last practicum course.

Code	Title	Hours
MSN Core		
NURS 561	Information Technology and Data Management	3
NURS 563	Evidence-Based Practice for Quality and Safety	3
NURS 565	Clinical Prevention for Diverse Populations	3
Nursing Leadership in Healthcare Specialty Courses		
ORGL 515	Leadership and Human Potential	3
ORGL 535	Listen, Discern, Decide	3
NURS 642A	Healthcare Quality Improvement and Safety Management	3
NURS 644A	Business of Healthcare Mngmnt	3
NURS 645A	Legal, Regulatory, and Ethics in Healthcare	3
ORGL 530	Servant Leadership	3
or ORGL 600	Foundations of Leadership	
Nursing Leadership in Healthcare Practicum (180 hours)		
NURS 634A	Nursing Leadership Practicum	2-3
NURS 683A	Nursing Leadership Practicum Extension (if needed)	1-2
Total Hours		30-32